

# Home Environmental Policy



Home is an internal communications agency offering research, strategy and design across all channels. We are experts in understanding employee behaviour, using that knowledge to shape strategies that deliver effective communication campaigns large and small that are measurable against business objectives. Home has been trading for over 35 years.

As a business we recognize that our activities have an impact on the environment. In all our activities, working practices and business relationships, we are committed to protecting, conserving and enhancing all aspects of the environment over which we have control or can influence.

We shall ensure compliance with all relevant environmental legislation and regulations and take action to continually improve our environmental performance and prevent pollution across all our activities, products and services.

Since April 2011 Home has been accredited with ISO 14001, the internationally recognised Environmental Management Standard. The accreditation recognises Home's commitment to managing its environmental impacts and seeking continuous improvements.

In particular we:

- Take environmental considerations into account when selecting our suppliers and contractors
- Use resources wisely by reducing resource use and reusing or recycling materials wherever practical
- Improve the efficiency of energy use in our buildings and processes
- Minimise water use in our building
- Prevent or minimise the risk of pollution arising from our operations

We will ensure this policy is implemented throughout our operations by:

- Ensuring all our employees understand the environmental impacts of their own jobs
- Informing all suppliers, contractors and sub-contractors of the requirement to comply with this policy when providing goods and services
- Periodically reviewing the environmental issues at the highest level within the organisation
- Reviewing this policy and its effectiveness on an annual basis

If you would like to discuss our progress against our objectives please telephone Tony Broad +44 1170 411 200.

Signed:   
Tony Broad Company Director

Date: 12th February 2018